

Human Services District Serving the Heart of Louisiana

## Central La Human Services District – Board Meeting Minutes Kees Park Community Center, Pineville, La Wednesday, March 9, 2016

<u>Members Present</u>: Priscilla Jeansonne (Avoyelles Parish); Sondra Redmon (Catahoula Parish); Clarence Hymon (Concordia Parish); Edwina Ricks (Grant Parish); Ron Carr (LaSalle Parish); Lavasso Monk (Rapides Parish); James Sprinkle (At-Large/Avoyelles Parish); Charles Ugokwe (At-Large/Rapides Parish), Renata Pilatova (At-Large/Rapides)

Members Absent: Matt Walton (Winn Parish); Bob Westmoreland (Vernon Parish);

<u>Others</u>: Egan Jones, Executive Director; Becky Craig, Behavioral Health Deputy Direct; Karin Shrader, CFO; Crystal Hurt, HR Analyst/Board Liaison; Yalanda Jones, Executive Assistant and CLHD Board Liaison; Chauncey Hardy, Prevention Program Monitor; Dayna Davis, Ingrid Cannella, Compliance Officer; Nancy Perret

AGENDA ITEM	DISCUSSION	ACTION
Call to Order		Call to order by Jim Sprinkle, Chair, at 9:05 am
Quorum	9 of 11 board members personally present	
Introduction and Accept New Board Members	Introduced and voted 2 new members	Motion passed unanimously.
Adjourn Board Meeting to begin Retreat	Clarence Hymon/Ron Carr moved/seconded to adjourn Board meeting at 9:15 am and began Retreat	Motion passed unanimously.
Reconvene Board Meeting after completion of Retreat	Clarence Hymon/Ron Carr moved/seconded to reconvene Board meeting at 2:45 pm	Motion passed unanimously.
Read and Approve March 2016 Meeting agenda Solicit Public Comment Requests	Lavasso Monk/Clarence Hymon moved/seconded to accept March 2016 agenda.	Motion passed unanimously.
Consent Agenda	Lavasso Monk/Priscilla Jeansonne moved/seconded approval of February, 2016 minutes.	Motion passed unanimously.
DISTRICT REPORTS:		
1. Financial Report	Karin Shrader reviewed the January 31, 2016 financial report with the board and fielded questions.	
	Clarence Hymon/Lavasso Monk moved/seconded to accept financial report.	Motion passed unanimously.

<b>POLICY REVIEWS</b> Board-ED Linkage:		
1. IV.A. Global Linkage	This policy was reviewed by the full board. Members filled out Board Compliance Monitoring tool and reviewed by Jim.	
	Ron Carr/Charles Ugokwe moved/seconded that the Board is in compliance with this policy	Motion passed unanimously.
IV. B. Unity of Control	This policy was reviewed by the full board. Members filled out Board Compliance Monitoring tool and reviewed by Jim.	
	Ron Carr/Edwina Ricks moved/seconded that the Board is in compliance with this policy	Motion passed unanimously.
BOARD BUSINESS		
<ol> <li>ED Recruiting and Hiring Committee update</li> </ol>	The ED Hiring Committee met this morning to discuss topics from the last Committee meeting. Ron presented the report to the Board. The Committee discussed inviting Rapides Foundation to the table regarding potential candidates. Reviewed the ED Job description and voted to delete the second paragraph under General Scope of Responsibilities and 2 <sup>nd</sup> and 3 <sup>rd</sup> bullets under Administrative Responsibilities. The Board asked Egan to extend his departure if timeline is not met. The Board reviewed the Announcement and Minimum Qualifications wording and agreed to remove transition paragraph and update HR contact information. Sondra shared with the Committee an updated timeline. The Committee agreed to add Monster.com to the posting sites. The position is to be posted by this Friday and run for 6 weeks.	
	Sondra Redmon/Charles Ugokwe moved/seconded the approval of the changes	Motion passed unanimously.

UNFINISHED BOARD BUSINESS		
1. Annual By Laws Review	This calendar item was tabled from February meeting, so that Article XI of the By Laws could be reviewed by the board members. Clarence Hymon/Charles Ugokwe moved/seconded to approve the By Laws without changes.	Motion passed unanimously.
Questions/Comments as Solicited	None submitted	
<ul> <li>NEXT MONTH</li> <li>A. Policy Reviews- Executive Limits</li> <li>B. Board Development/ Training</li> </ul>	<ul> <li>Compensation and Benefits</li> <li>Community Relationships</li> <li>Strategic Planning related to Budget Development</li> </ul>	
Announcements	Next board meeting	Thursday, April 14, 2016 at 5:30 pm.
Adjournment	Clarence Hymon/Lavasso Monk moved/seconded adjournment	Meeting adjourned at 3:15 pm